

PROF. JACKSON KIVUI MAALU

B.Ed. (Kenyatta University), MBA, PhD (University of Nairobi), MKIM

CONTACTS

P.O. Box 1149 - 00200

Nairobi.

Tel. 254-020-4913401 Office

Cell phone: 254-0722229900/ 0733779684

Nairobi.

E-mail: jmaalu@uonbi.ac.ke

PERSONAL PROFILE

Date of birth: February 28, 1962

County: Kitui

Sex: Male

Marital status: Married

Religion: Christian.

EDUCATION

2007 - 2010

PhD in Business Administration, University of Nairobi

1988 - 1990

Master of Business Administration (MBA), University of Nairobi.

1985 - 1988

Bachelor of Education (Business studies and Economics), First Class Honours, Kenyatta University.

1982 - 1983

Kenya Advanced Certificate of Education, Chesamisi High School Bungoma, Three principals and one subsidiary.

1978 - 1981

Kenya Certificate of Education, Kyuso Secondary School Kitui Division One.

1971 - 1977

Certificate of Primary Education, Mangina Primary School, Kitui
28 points

ACADEMIC WORK EXPERIENCE

Dec. 2018 – to date

Associate Professor of Business Administration, School of Business, University of Nairobi.

September 2013 – Dec 2017

Senior Lecturer, Department of Business Administration

Achievements:

- Taught and received over 90% approval by students from students evaluations
- Supervised over 100 MBA projects
- Supervised four PhD theses to completion and currently doing other three.
- Published many journal articles in refereed journals locally and abroad
- Currently writing a book on entrepreneurship for use by undergraduate students in Kenya and Africa in general.

1993 - August 2013:

Lecturer, Department of Business Administration, School of Business, University of Nairobi.

Responsibilities: Lectures in Entrepreneurship and Strategic management to both undergraduate and postgraduate students.

1992 - Sep. 1993:

Lecturer, Institute for Human Resources Development Jomo Kenyatta University

Responsibilities: Teaching Management to diploma and undergraduate students in the technical departments of Food technology, Mechanical and civil engineering. Was also the Entrepreneurship Resources Coordinator for Master of Science in entrepreneurship Programme.

August 1990 - May 1992:

Assistant Lecturer, Department of Business studies and Economics, College of Education and External Studies - University of Nairobi.

Responsibilities: Teaching of Management and Marketing courses to Bachelor of Education students.

ADMINISTRATIVE WORK EXPERIENCE

Feb 2020 – Present: Dean, School of Business, University of Nairobi

Responsibilities: Academic and administrative head of the School.

November 2016 – Feb 2020: Director, Student Welfare Authority, University of Nairobi

Responsibilities: Overall management of the Authority staff and assets to ensure efficient and effective services in student accommodation and catering.

Key Achievements

- Refurbishment of students hostels – ongoing
- Streamlined allocation of rooms to ensure fairness and eliminated corrupt practices therein
- Enhanced cleanliness of the facilities

February 2012 to September 2016: Director, Mombasa Campus – University of Nairobi

Responsibilities: Management of the campus staff and assets including Uni Plaza building, coordination of the academic programmes in the School of Business, School of Law and School of Continuing and Distance Education.

Key Achievements:

During my tenure, the following milestones were realized at Mombasa Campus.

- Students population grew from 1800 to over 3000
- School of Law was fully accredited by the Council of Legal Education
- Introduced the PhD in business administration programme
- Justified and got approval for change of title of the Coordinator to Director of Campus
- Refurbished the Uni Plaza to state of art facility for academic purposes including new flooring and fungicidal cleaning of the building to give it the image of a world class facility. This was heavily commented by UMB and University Council.
- Ensured adherence to ISO certification for the Campus
- Developed and launched a mentorship programme for the Campus students

Jan. 2003 – June 2006: Coordinator, MBA Programme, University of Nairobi

Responsibilities: Curriculum review and monitoring, scheduling of programme activities, coordination of the teaching and examination activities in the programme. Responding to all queries about the programme, liaising with stakeholders and key client organizations.

PUBLICATIONS

Mkalama B. W, Ndemo B. E. and Maalu J. K. Determinants of Innovativeness in Manufacturing Small and Medium Enterprises in Kenya: Unpacking Entrepreneurial Orientation. *Archives of Business Research – Vol. 9, No. 3.* March 2021. URL: <http://dx.doi.org/10.14738/abr.93.9726>.

Mkalama B. W, Ndemo B. E. and Maalu J. K. The antecedents of innovativeness in small and medium manufacturing enterprises in Kenya: A critical review of literature. *African Journal of Business Management.* Vol. 12(17), pp. 527-535, 14 September, 2018. DOI: 10.5897/AJBM2018.8618. Article Number: C57144D58770. ISSN: 1993-8233

Mkalama B, Ndemo B, Maalu J, Pokhariyal G.P. Entrepreneurial Orientation and Firm Innovativeness in Manufacturing Small and Medium Enterprises: The Moderating Effect of Environmental Dynamism. *European Scientific Journal* May 2020 edition Vol.16, No.13 ISSN: 1857-7881 (Print) e - ISSN 1857-7431. URL:<http://dx.doi.org/10.19044/esj.2020.v16n13p199>

Mwanyota, J Njihia M, Maalu J, Iraki X.N. Reverse Logistics and Competitive Advantage: The Mediating Effect of Operational Performance among Manufacturing Firms in Kenya. *European Scientific Journal* July 2020 edition Vol.16, No.19 ISSN: 1857-7881 (Print) e - ISSN 1857-7431. Doi:[10.19044/esj.2020.v16n19p217](https://doi.org/10.19044/esj.2020.v16n19p217) URL:<http://dx.doi.org/10.19044/esj.2020.v16n19p217>

Kiyangu E, Maalu J. (2017). Effects of East African Community Integration on trade volumes in the region. *International Journal of Science, Arts and Commerce*. Vol. 2 No. 9 November 2017.

Khalid B, Maalu J, Gathungu J, and McCormick D. (2016). Entrepreneurial behaviour, institutional context and performance of micro and small livestock enterprises in North Eastern Kenya. *Global Journal of Management and Business Research* Vol. XVI Issue IX. [Doi 10.17406/gjnbr](https://doi.org/10.17406/gjnbr)

J. Maalu. (2016). The ethnic factor in intergenerational succession in business among the small and medium enterprises in Nairobi, Kenya. *International Journal of Economics, Commerce and Management*, United Kingdom. Vol. IV, Issue 8 August pp. 462-479

Wekesa L, and J. Maalu, (2016). Influence of firm level institutions on the relationship between competitive strategy and firm performance of non- timber forest products small and medium enterprises in Kenya. *International Journal of Economics, Commerce and Management*, United Kingdom. Vol. IV, Issue 8 August. Pp 115-129

Maalu, J., Said Mwachinalo Dosho (2016). Knowledge management strategy and organizational change in commercial banks in Kenya. *Review of Social Sciences*, Vol 1, No 7 July.

DOI: <http://dx.doi.org/10.18533/rss.v1i7.44>

Wekesa L, J. Maalu, J. Gathungu, G. Wainaina (2016). Effect of entrepreneur characteristics on performance of non timber forest products small and medium enterprises in Kenya. *DBA Africa Management Review*, Vol 6, No 3

Syengo F.K, J. Maalu, Musyoka F, Nabwire O. (March 2016). Influence of utilization of instructional resources on the academic learning of pupils in primary schools in Changamwe District, Mombasa County, Kenya. *International Journal of Education and Research*. Vol 4(3).

Mungai S.N, J. Maalu, F. K. Syengo, and F. Musyoka (2015). Implementation of Subsidized Secondary Education in Mombasa County in Kenya: A Perspective of the Schools Administrators. *Prime Journal of Social Science (PJSS)* ISSN: 2315 5051. Vol. 4(6), pp. 1086-1092, June 2015.

Joyce, W. Machuki V, J. Maalu, Awino Z, and Iraki X.N (2015). Knowledge sharing, organizational learning and performance of top 100 medium enterprises in Kenya. *DBA Africa Management Review*. Vol 5 (2), March 2015.

Maalu J, S. Mutua (2014). Determinants of community participation in constituency development fund projects in Mvita Constituency, Mombasa County, Kenya. *Prime Journal of Social Sciences (PJSS)*. ISSN: 2315-5051. Vol. 3 (8), pp 842-849. July 2014.

Maalu J, McCormick D, K'Obonyo P (2013). Succession strategy and performance of small and medium family business in Nairobi, Kenya. *International Journal of Education and Research*. 2013; 1(6).

Maalu J, Wekesa L.C (2013). Firm strategy impact on performance of small and medium enterprises. *Prime Journal of Social Science (PJSS)* ISSN: 2315-5051.
Vol. 2(1), pp.176-180

Maalu, J, Kabui E. (2012). Perception of entrepreneurship as a career by students from selected public secondary schools in Nairobi. *DBA Africa Management Review*. Vol. (2) No. 3 pp. 101-120

Kinuu, D, Maalu J, Aosa E. (2012). Factors influencing change management process at Tamoil Kenya Limited. *Prime Journal of Business Administration and Management*. ISSN 2251-1261. Vol. 2(8) pp. 655-662.

Maalu J, Nzuve S, Muindi F.K. (2012). A survey of personal goals and perceptions of entrepreneurial ability among students of the School of Business, University of Nairobi. *Africa Journal of Business and Management*. Vol.1 (1).pp. 12-24

Maalu, J and McCormick D. (2012). Innovation Hubs and Small enterprises in Africa: Setting the Policy Agenda. *Africa Journal of Business and Management*. Vol.1 (2).

Maalu, J. (2010). *Manual on Small Business Management* – A Manual for B.Com. Distance Learning Programme, CODL, University of Nairobi,

Maalu, J. (2010). *Manual on Entrepreneurship*. A Manual for B.Com. Distance Learning Programme, CODL, University of Nairobi,

Maalu, J. (2008). Strategic planning in church health institutions. *CHAK TIMES - A publication of Christian Health Association of Kenya*, January – April

Maalu, J. and V. Machuki (2008). Sustainability strategies for church health institutions in Kenya. *CHAK TIMES - A publication of Christian Health Association of Kenya*, January - April

Maalu J., P. Mshenga, G. Owuor. (2004). Market segmentation and micro and small business growth. The case of furniture manufacturers in Mombasa. *Egerton Journal of Humanities, Social Sciences and Education Vol. (2) July*. Egerton University Press

Maalu J. et al., (1998). Impact assessment of WEDCO enterprise. *IDS Occasional Paper No.68*, University of Nairobi.

RESEARCH AND CONFERENCE FUND RAISING

Member of Research Group. January/March 2018. Greening Industrialization in Kenya through Circular Innovative Models in the Manufacturing Sector. Proposed study to be funded by the National Research Fund 2018. A multi disciplinary research proposal

Member of Organizing Committee - 6th Annual Conference Universities, Entrepreneurship and Enterprise Development in Africa-July 2017. Supporting industry contacts and proposal writing.

2012-2015 Research Team Member,

Project name: *Successful African Firms and Institutional Change Project (SAFIC).*

Project brief: A four and half year project (2012-2016) between the Copenhagen Business School, Denmark together with University of Nairobi, University of Dar-es-Salaam, the Roskilde University and University of Zambia. The project aim is to investigate how and why African firms are able to be successful in changing business and institutional environment. Funded by Danish Fellowship Center.

September 1994 - June 1995

Successfully completed a Research Fellowship Programme in Entrepreneurial Management at the Snider Entrepreneurial Center of the Wharton Business School, University of Pennsylvania, U.S.A. This was an Africa wide programme sponsored by the USAID and I competitively bid for it and was second overall in Africa.

PhD THESIS SUPERVISION

Khalid Billow, D80/80562/2009

Social and economic institutions, entrepreneurial behaviour and firm performance: A study of small and medium size livestock business in north eastern Kenya. *Graduated December 2015*

Linus Wekesa, D80/60246/2010

Entrepreneur's characteristics, strategy, firm level institutions and performance of non-timber forest products small and medium enterprises. *Graduated December 2015.*

Musangi Jane Mutua, D80/8362/2003

The influence of business strategy and firm characteristics on the relationship between business process outsourcing and performance of state corporations in Kenya. *Graduated December 2013*

Otachi Barnabas Nyasetia, D80/8604/2006

The influence of entrepreneurial personality, human capital and entry barriers on performance of entrepreneurs in the informal transport business in Nairobi, Kenya. *Graduated December 2013*

PHD THESIS INTERNAL EXAMINATION

Linus Wekesa, D80/60246/2010

Entrepreneur's characteristics, strategy, firm level institutions and performance of non-timber forest products small and medium enterprises. *Graduated December 2015.*

Esther Nyambura Mungai D80/80961/2009 - 2013

Socio-cultural factors and entrepreneurial intentions of undergraduate students in public Universities in Kenya.

Washington Oduor Okeyo - D80/60151/2011

The effects of business development services and environment on the relationship between entrepreneurial orientation and performance of small and medium enterprises in Nairobi. Graduated in 2013

Otachi Barnabas Nyasetia, D80/8604/2006

The influence of entrepreneurial personality, human capital and entry barriers on performance of entrepreneurs in the informal transport business in Nairobi, Kenya. *Graduated December 2013*

Mary Musyoka D80/80011/2008 - (2012)

Factors influencing the relationship between stress and performance of companies listed in the Nairobi Stock Exchange. Graduated

MASTERS LEVEL SUPERVISION

2015/2016 ACADEMIC YEAR – MBA PROJECTS

Mwachinalo Saidi D61/72372/2014 *Knowledge Management Strategy and Organizational change in Commercial Banks in Kenya*

Aluoch Ochola D61/66124/2013 *Determinants of strategy Implementation in the Public Health Facilities in Mombasa county*

Jones Amima Nyangweso D61/72807/2014 *Mass Market innovation and Growth of Commercial Banks in Kenya*

Wycliffe Mainye D61/72746/2014 *Relationship Between Corporate Restructuring and Performance of shipping Companies in Kenya*

Mburu paul Wanyoike D61/72697/2014 *Relationship between innovation strategies and Competitive advantage in the logistics firms in Mombasa ,Kenya*

Elizabeth Nakhungu Murunga D61/7479/2006 *Outsourcing strategy and Performance of Cement Manufacturing Firms in Kenya*

Ibrahim Daar Bule D61/60699/2013 *Intellectual Property protection and innovation Performance in the pharmaceutical manufacturing Industry in Kenya*

Phen Kisasati *Influence of Technology on Customer Relationship Management among*

Commercial Banks of Kenya

Ann W. Mbaabu D61/65054/2013 *Influence of Strategy and Technology on Performance of deposit taking saving and credit societies in Kenya*

Silas Opicho Wafula D61/67844/2013 *Capability Development and Competitive advantage in private primary schools in Mombasa*

Okoth Joseph Otieno D61/77949/2015 *Stakeholder involvement in strategic management among tea warehousing companies in Mombasa County Kenya*

Peter Somba Musya D61/73441/2009 *Determinants of innovation among savings and credit Co-operative societies in Mombasa county, Kenya*

Tumaini C. Namoya D61/9187/2005 *Relationship between corporate governance practices and performance of MNC in Kenya*

Ellah Kiyangu D61/71488/2014 *Effect of regional integration on trade volumes in East Africa Community*

Ann Katule D61/77135/2016 *Relationship between management of generation Y and level of innovation in the manufacturing sector in Mombasa ,Kenya*

Mwachofi Herman Poisa D61/73739/2016 *Value chain Analysis of the coconut Sub- Sector in Kenya. A study of Coconut product and Value Chain players*

Lisangari Lavenda Shejero D61/77265/2015 *Effect of innovative strategies on competitive advantage among savings and credit Co-operative societies in Mombasa county, Kenya*

Stephen M Mutisya D61/71427/2014 *Relationship of Strategic Change and the Organizational Performance in the Kenyan Shipping industry*

2014/2015 ACADEMIC YEAR – MBA PROJECTS

Kanyi George Kareithi D61/70238/2015 *Relationship between competitive strategies employed and performance of oil marketing companies in Kenya*

King'oo Julius M. D61/64681/2013 *The Influence of Different ion strategy on market share of Tea Export Firm's in Kenya*

Omete Motanya Vasborn D61/61006/2013 *Tea value Addition and Performance of Kenya Tea Exporting Companies*

Tabitha Dianne Shikanda D61/73322/2012 *The Relationship between Corporate Reputations and performance of Commercial Banks in Kenya*

Mbarak Ahmed Mbarak D61/80865/2012 *Relationship between change Management approach and Performance of manufacturing firms at the coast region of Kenya*

Sammy Kitheka Njiru D61/63405/2011 Application of Outsourcing Strategies and service use perception on service Quality at Kenya Airports Authority in Mombasa County, Kenya

Kiai J. Cheruto D61/76445/2012 Board performance Measurement Practice and Performance of Deposit taking Sacco in Mombasa

Teresiah Magwi Paul D61/77493/2012 The influence of leadership styles on the performance of private hospitals in Mombasa County

Awuor Okoth Caroline D61/69256/2013 Strategic Positioning and Performance of insurance firms in Kenya

Edwin Were D61/61301/2013 The relationship between dynamic capability and performance in shipping industry in Kenya

Emma Selina Akinyi Okello D61/73602/2009 The relationship between diversity & organizational performance in state corporations within the Coastal region of Kenya

Mackinlay Mutsembi D61/68676/2011 Determinants of the business models applied in the Kenyan music industry

Leonards Mwangangi D61/70576/2007 Customer relationship management strategy and competitiveness in commercial banks in Kenya

Collins Khamala D61/65531/2013 Growth strategies and performance of hotels in Mombasa County, Kenya

Nahida Mohamed Athman D61/61161/2011 Influence of social media adoption on competitive advantage of tour and travel firms in Kenya

Avulala Eric D61/63198/2011 Effects of mergers and acquisitions on profitability and growth of insurance firms in Kenya

Tuva Juliet Nuru D61/68794/2013 The influence of Differentiation strategy on performance of branded bottled water among water bottling companies in Mombasa county, Kenya

Eunice Machocho D61/69032/2013 Influence of Structure-strategy Alignment on Financial Performance of the top 100 small and Medium enterprises in Kenya

Riechi Stephen Nyang'au D61/69492/2011 Institutional determinants of change management in the Kenyan Judiciary

Tennyson Guatai Kaaria D61/61172/2013 Determinants of application of decentralization strategy of Safaricom Ltd

Paul Ogola D61/p/8433/2003 The effect of strategy structure alignment on the performance of transport firms in Mombasa county Kenya

Yvonne Oyugi D61/60648/2010 Factors influencing implementation of dynamic capabilities in Commercial banks in Kenya

Jane Caroline Wangui Njenga, D61/P/8164/2003. *Sources of sustainable competitive advantage in top ranking secondary schools in Nairobi.* 2008

Disi Michael Mwalimu, D61/P/7971/2004. *A survey of competitive strategies employed by shipping companies in Kenya* 2008

Nancy K, Gathungu, D61/P/8577/2005. *Employees perception of strategic change at the Kenya national audit office* 2008

Mulandi E, Mbithe, D61/P/8900/2005. *Competitive strategies adopted by coffee roasters and packers in Kenya.* 2008

Irene Nthenya Maithya. D61/P/8443/2005. *Managing the cultural dimension of organizational change at Nation Media Group.* 2009

Wanyama L. Ronald, *Strategy control and evaluation at the Kenya Revenue Authority.* 2009

Mwakida Gervasi Ngati. D61/8434/2006. *Turn around strategies adopted by new Kenya Cooperative Creameries.* 2009

Judith K. Mbagula, D61/P/8795/2005. *Relationship between commercial banking business models and financial performance for commercial banks in Kenya.* 2009

Nandama Wycliffe Mugabane, D61/P/8359/2003. *Strategy evaluation and control by pharmaceutical manufacturers and distributors in Kenya.* 2010

Loise Gichuki. D61/P/8993/2004, *Managing organizational change at Kenya Petroleum Refineries ltd* 2010

Boniface K, Kamuti. D61/P/7130/2005. *Organizational learning practices in state corporation in Kenya.* 2010

Bwika M'bwana Salim, D61/P/8010/2004. *Implementation of regional business strategy by nation media group in Tanzania.* 2010

Shadrack Mayende Wasike, D61/9255/2005. *Strategy development by tea exporting companies in Kenya.* 2010

Gitonga Bilha Wangechi, D61/70160/2007. *Application of information and communication technology as a strategic tool in insurance companies in Kenya.* 2010

Joseph K. Kaguru, D61/7961/2004. *A survey of strategic control practices of Parastatals in Kenya.* 2010

Lucy Gakii Kimathi, D61/72852/2009. *Implementation of strategic change at Parliamentary Service commission.* 2011

Marutit Millicent Chelanga, D61/P/8587/2004. *Challenges of implementing the segmentation strategy at the Cooperative Bank of Kenya limited.* 2011

CONFERENCE PARTICIPATION AND PAPER PRESENTATION

Participant in Conference on Financing higher education in Kenya – HELB Conference 2017 held at Maanzoni Lodge 17th – 20th May 2017.

Participant and Plenary Session facilitator in Africa Management Review Annual Conference. School of Business, April 2017.

Participant in the 5th Annual Conference Germany – Africa Universities Programme (GAUP) on Entrepreneurship and Enterprise Development in Africa- in Cologne - Germany. November 2016.

Maalu, J., Said Mwachinalo Dosho (2016). Knowledge management strategy and organizational change in commercial banks in Kenya. Paper presented in AIBUMA 2016 Conference.

AIBUMA 2016 – Master of Ceremonies for the Conference Covered live on NTV Kenya's Leading National TV Station

AIBUMA 2015 – Master of Ceremonies for the Conference Covered live on NTV Kenya's Leading National TV Station

AIBUMA 2014 – Sessions Chair, Group 4

Joyce, W. Machuki V, **J. Maalu** (2015). Knowledge sharing, organizational learning and performance of top 100 medium enterprises in Kenya. Paper presented in the 1st *DBA Africa Management Review International Conference* - March 2015

Maalu, J and McCormick D. (2012). Innovation hubs and small enterprises in Africa: Setting the policy Agenda. A paper presented in 3rd *AIBUMA Conference, KICC Nairobi, July 2012*

Maalu J, Nzuve S, Muindi F.K. (2011). A Survey of personal goals and perceptions of entrepreneurial ability among students of the School of Business, University of Nairobi. Paper presented in 2nd *AIBUMA Conference, KICC Nairobi, July 2011*

EDITORIAL SERVICES

Editor, DBA Africa Management Review – a Journal published by the Dept. Business Administration. ISSN 2224-2023.

Paper Reviewer 2014 – 2016. Africa Journal of Business and Management. A

journal published from papers presented in AIBUMA Conference, School of Business – University of Nairobi.

CONSULTANCY EXPERIENCE

August 2010, Facilitation of Board Training for Chogoria Methodist Hospital a Christian church facility in Chogoria area, Meru, held at CHAK Guest House Nairobi.

June 2009, Lead Consultant for the development of Strategic Plan for African Network for the Prevention and Protection of Child Abuse and Neglect (ANPPCAN), 2010 - 2014

May 2009, Facilitation of Board of Directors Training Workshop for African Network for the Prevention and Protection of Child Abuse and Neglect (ANPPCAN)

February 2009, Facilitation of Board Training for Ecumenical Pharmaceutical Network (EPN), an international NGO involved in ensuring access and rational use of drugs for all, held at Methodist Guest House Nairobi.

November 2008, Facilitation of Board Orientation for St. Luke's Hospital – Kaloleni at Jumuia Conference and Resort, Kikambala

September 2008, Facilitation of Board of Trustees and Board of Directors Orientation workshop for MEDS - BOT and BOD.

July 2008, *Development of Governance Policy* guidelines for Christian Health Association (CHAK). Completed and successfully launched on 20th November 2008.

June 2008, *Facilitation of Board of Directors Training and orientation* for Maua Methodist Hospital

May 2008, Business Planning competition Judge for SIFE – Students in Free Enterprise, University of Nairobi chapter.

August 2007, Consultant for the development of Strategic Plan for MEDS – Mission for Essential Drugs and Supplies, a leading pharmaceutical drugs and supplies organization owned jointly by Christian Health Association of Kenya and Kenya Episcopal Conference

November 2004 – Feb. 2005 *Consultant for the preparation of the AFC Strategic Plan*. Including facilitating workshops for Board of Directors, Management and Staff of the organization. Preparing the final Strategy document.

November 2003. *Facilitator, Board of Directors retreat for Amahada Danyarta an MFI operating in North Eastern Somalia*. The retreat was for review of achievements and *preparation of a Strategic Plan for Year 2004 – 2007*. Funded

by the European Union with technical assistance from K-REP Advisory Services.

January –February 2003. Consultant for the development of a Five year Strategic Plan for the Inter African Bureau for Animal Resource of the African Union – Pastoral Livelihoods Programme.

August – October 2002. Consultant for development of a Five year Strategic Plan for Jomo Kenyatta Sports Ground in Kisumu for the Lake Victoria Trust Fund, commissioned and funded by the Swedish Embassy (SIDA).

March – April 2001. External Consultant to DANIDA’s Microenterprises Development Project (MEDP). TASK: Team leader and facilitator for revision of the MEDS scheme.

October 2000. External Consultant to *DANIDA*. To assess and advise on the possibilities of establishing Business Development Centers in the project districts.

September 2000. K-Rep consultant for *Tourism Development Plan including: Viability and Needs Assessment of enterprises in and around the Kisite-Mpunguti Marine Protected Area Complex at Kwale. Client: KWS/IUCN Marine Biodiversity Conservation project.*

May 2000. External Consultant to DANIDA. Review of Micro and Small Enterprises Development Scheme (MEDS) methodology for DANIDA-MEDP in Taita-Taveta, Makueni and Kitui Districts in Kenya.

September – November 1999. Conducted Training on Institutional Governance and Management for Microfinance Institutions in N.W and N.E Somalia. Client: K-Rep and European Union – Somalia Unit.

November - December 1998. Carried out an Institutional Assessment of Potential Microfinance NGOs in Somalia for K-REP/European Union Technical Assistance Programme for institutions in Somalia.

EXTERNAL EXAMINATION

2016 – To date

External Examiner for Technical University of Mombasa, Kenya – Department of Management Sciences

Duties: Examinations moderation, Projects examination

2015 – To date

External Examiner for Technical University of Kenya – Department of Entrepreneurship.

Duties: Examinations moderation, Projects examination

2013 –

External Examiner for Kenya Methodist University – School of Business – *Duties:*
Examined MBA Projects

MEMBERSHIP TO UNIVERSITY BODIES

1993 to date	Member, School of Business Board
2012 – To date	Member of Senate of the University of Nairobi
2015 – To date	Member of Senate Committee on Students Mentorship
2015 – To date	Member of Senate Committee on Implementation of Comprehensive Student Safety and Security
2016 – To date	Procurement Approval Officer for University of Nairobi. Value threshold of Ksh. 500,000

SERVICE TO SOCIETY

2012 – To date	Patron, Mangina Primary School
2004 – 2010	Member, Board of Management of Itoleka Girls Secondary School - Kitui
2009 – 2012	Chairman, Board of Management of St. Charles Lwanga School, Kitui

MEMBERSHIP TO PROFESSIONAL BODIES

Member, *Kenya Institute of Management* - an organization for promotion of management excellence in Kenya. Membership no. 07954

Member, *International Council of Small Business (ICSB)*, an association for fostering Small Business Managerial Capabilities and Entrepreneurial Development.

MEMBERSHIP TO CLUBS

Member, Veterinary Laboratories Sports Club – Upper Kabete Campus, UON
Member, Parklands Sports Club
Member, Machakos Golf Club
Member, Chiromo Club, University of Nairobi
Member, Public Service Club
Member, Mombasa Golf Club

COMPUTER SKILLS

Working knowledge of MS-Office Packages. Other packages including SPSS.

LANGUAGES

International Languages: English, fluent/full working knowledge both written and oral.
Other languages: Swahili - Full working knowledge.

HOBBIES

Travelling and playing golf

I declare that the information given in this CV is the true

TESTIMONY OF THE UNIVERSITY OF NAIROBI CHANCELLOR ON VISITING MOMBASA CAMPUS ON 28TH MAY 2015

	ADDRESS	COMMENTS
Vijay M. Pattani	UNIVERSITY OF NAIROBI	The atmosphere here is so warm — and pleasing to the eye!! It means you have done us proud!! Your passion & your team's passion in this campus — the students look very happy — Your team & yourself have done an amazing job. Thank you — Keep up the good job.
Vijay M. Pattani		

TESTIMONY OF THE UNIVERSITY OF NAIROBI CHAIRMAN OF COUNCIL ON VISITING THE CAMPUS ON 28TH MAY 2015

DATE	NAME	ADDRESS	COMMENTS	DATE
5/5/2015	DR. IDLE OMTAK CHAIRMAN UON COUNCIL	PARAH	Very impressed with the Mombasa Campus facilities. Congratulations Director to the team, faculty & students.	
				